

Press release

Madrid, February 4, 2019.

ECIJA integrates Zadal to strengthen its Tax practice area.



From left to right: Antonio Cendán, Manager of ECIJA, Constantino Vidal, Partner, Hugo Écija, CEO, Alejandro Touriño, Managing Partner and Nazario Mendoza, Partner.

Through this movement, ECIJA adds seven new professionals to its Tax team, reinforcing its commitment to multidisciplinary growth through strategic integrations.

In its growth approach as a full-service firm, **ECIJA has integrated Zadal Abogados Asesores Tributarios**, a Tax boutique led by two partners and five professionals. The Firm that is now part of ECIJA was created in 2015 as a specialized tax law firm with a clear international vocation and **focus on the entrepreneurship and technology sectors**.

This movement is part of the Firm's growth strategy, which led it to exceed in 2018 **60 partners and 350 professionals**, having expanded its presence in seven new territories in Latin America in the past year. The Firm's vocation is to continue this growth strategy in 2019, strengthening key practice areas of business law with the aim of providing an increasingly global and competitive service to its clients.

In the words of **Hugo Ecija**, CEO of ECIJA, "the Tax Area is one of the most demanded in the market of legal services, requires global teams that can offer cross-cutting advice in each operation and in the day to day of business law, a need that is increasing given the exponential



growth of the Firm. In our decision to integrate Zadal has been a key point the expertise and recognition in the field of entrepreneurship and technology and its clear international focus. "

Alejandro Touriño, managing partner of ECIJA, points out that "our short-term objective is to continue growing, betting on a full service strategy that allows us to compete with the most relevant companies in the market, reinforcing our practice areas and favoring structural growth and synergies among our professionals".

Constantino Vidal, new partner of ECIJA and founder of Zadal, adds that "this movement is a great professional challenge, we join ECIJA in one of the best moments of the Firm, ideal situation for the execution of new projects hand in hand with the rest of the offices globally".

Nazarío Mendoza, also founder of Zadal and new partner of ECIJA, points out "this integration is undoubtedly a great opportunity, given the firm's experience in the technology sector, to work very closely with new economic realities and new players in the entrepreneurship sector, very present in our area of expertise. "

About ECIJA

ECIJA is the leading full service Firm in Spain in Technology, Data Protection and Intellectual Property (2016 Expansión Awards, 2017 and Forbes Awards 2017), and has established itself as the most innovative (2016 Expansion Awards, 2017, 2018 - Financial Times). It has a multidisciplinary team with experience in all areas of law composed of more than 60 partners and 350 professionals and offices in Spain, Portugal, USA, Chile, Costa Rica, Dominican Republic, Panama, Guatemala, El Salvador, Honduras and Nicaragua.

About the new partners of ECIJA

Constantino Vidal, founder of Zadal and new partner of ECIJA, has a professional career of more than 10 years in advising on corporate taxation, corporate group regime, corporate restructuring and private client as well as international taxation, with special dedication to companies of the technological sector. He combines the practice of law with teaching activity in different institutions and business schools. He has worked in companies such as Garrigues or Cuatrecasas and has a degree in Law and Business Administration and a Master's Degree in Business Tax Advice from the IE Law School.

Nazarío Mendoza, also a founder of Zadal and new partner of ECIJA, has more than 10 years of experience in tax advice, tax planning and reorganization of corporate groups, mergers, acquisitions and transfers of companies, as well as in taxation of national and multinational business groups. Specialized in indirect taxation and in advice and defense in tax inspections. Nazario has worked at Garrigues and has a Law Degree from the University of Zaragoza and a Master's Degree in Business Tax Advice from the IE Law School. He is a Member of the Zaragoza Bar Association and of the Spanish Association of Tax Advisors (AEDAF).

Antonio Cendán, also partner in Zadal and new manager of ECIJA, has more than 10 years of experience in tax advice, with extensive experience in tax and administrative litigation procedures. He has worked in Garrigues and has a Law Degree from the University of A Coruña, a Master's Degree in Business Tax Advice from the IE Law School. He is member of the Spanish Association of Tax Advisors (AEDAF) and the Lugo Bar Association.

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