

## Adriana Ramírez joins ECIJA México as a partner in the Labor Law practice area.

Mexico City, Mexico, September 27, 2021

ECIJA strengthens its labor practice in Mexico by incorporating **Adriana Ramírez** as a partner, an expert in individual and collective labor law practice, mainly focused on advisory, strategic planning and individual and collective litigation.

Adriana has an extensive career as a lawyer working for companies that have sought to adapt their global policies on human resources to the Mexican legal framework; she has been an advisor for companies ranked in the Great Place to Work lists, for the consolidation of their labor strategies. She has participated as a leader in collective terminations and employer substitution processes for hundreds of workers, both in the private and public sector. She has extensive experience in labor litigation and dealing with sensitive issues such as investigations of violence, harassment, sexual harassment and discrimination based on gender issues, as well as in labor mediation. Her practice includes "Collective Labor Compliance"; she has advised unions in the reform of their statutes, as well as in the legitimization of collective bargaining agreements in compliance with the USMCA. Adriana has a trajectory of more than 20 years practicing as a lawyer for international law firms.

**For Ricardo Chacón, managing partner of ECIJA Mexico,** "the incorporation of a lawyer as recognized and experienced as Adriana, while **strengthening the Labor Law area** of the firm, goes also hand in hand with ECIJA's strategic plan to consolidate as a leading multipractice firm in the provision of legal services in Mexico, in LATAM and in Europe".

For Adriana, joining ECIJA represents a great opportunity to contribute in consolidating this practice area. She is convinced that by joining efforts with the **Compliance and ESG** teams and with other innovative practice areas of the firm, which increasingly relate to labor practice, sustained growth in the area will be rapidly achieved, not only in Mexico, but also in LATAM, given the firm's presence in the region.

**With the incorporation of Adriana Ramírez to the ECIJA Mexico team, the firm now has 157 partners globally and more than 800 professionals,** continuing its position as the Ibero-American firm with the largest presence in Latin America.